

- ✓ [Revised ESI contribution rates w.e.f. 01/07/2019](#)
- ✓ [eMail for compliance dtd 05/01/2017](#)
- ✓ [ESIC Notofication \(Increase in ESIC ceiling from 15000 to 21000\).](#)
- ✓ [Works Contract Coordinators - GMwise/Deptwise \(updated till 17/11/16 8:30am\)](#)
- ✓ [Implementation of Integrity Pact in BHEL- Insertion of New clause in NIT](#)
- ✓ [IOM No.AA/HR IR CL dated 17.06.16 - Insertion of New Clause in NIT](#)
- ✓ [Amendment to bonus circular dtd 18.04.2016](#)
- ✓ [Bonus Circular 2015-16](#)
- ✓ [Revised Guidelines for Dos & Dont's for P.E.under Contract Labour \(R&A\) Act 1970](#)
- ✓ [Banning of Contractor M/s Gopinath Gupta for future business dealings](#)
- ✓ [Guidelines for Suspension of Business dealing with Suppliers and Contractors-2009](#)
- ✓ [Submission of details regarding Category & MSME status by Contractors \(email dtd 31/08/2015\).](#)
- ✓ [Police verification of contract workers already having Smart Cards \(email dtd 08/08/2015\).](#)
- ✓ [Police Verification of Contract Workers \(email dtd 07.08.2015\).](#)
- ✓ [Format Reduction in PF Admin Charges from 0.65% to 0.50% - Effective Rate is 13.00% \(wef 01.june 2018\).](#)
- ✓ [वर्क्स कांटेक्ट हेतु चेक लिस्ट/Checklist for Works Contract](#)
- ✓ [BHEL Bhopal Circular on Statutory wage ceiling for ESI & Bonus -ESI Standard Note](#)
- [Works Policy 2016 \(ppt\).](#)
- Minimum wages Circulars**
- [M P State Minimum Wages for Skilled/Semi-skilled/Un-skilled workers under Scheduled employments of Minimum Wages Act, 1948 - effective from 01/04/2019](#) **NEW**
- | Type of Worker | BHEL Recommended daily wages Effective from 01.04.2019 NEW |
|----------------|--|
| Skilled | Rs.452.94 |
| Semi-skilled | Rs.431.56 |
| Unskilled | Rs.407.32 |
- | Type of Worker | BHEL Recommended daily wages Effective from 01.10.2018 |
|----------------|---|
| Skilled | Rs.440.94 |
| Semi-skilled | Rs.419.56 |
| Unskilled | Rs.395.32 |
- | Type of Worker | BHEL Recommended daily wages Effective from 01.04.2018 |
|----------------|---|
| Skilled | Rs.438.94 |
| Semi-skilled | Rs.417.56 |
| Unskilled | Rs.393.32 |
- (01/04/17 to 31/03/18 - Rate was same. 01/10/17 to 31/03/18 No change)*
- | Type of Worker | BHEL Recommended daily wages Effective from 01.04.2017 |
|----------------|---|
| Skilled | Rs.430.94 |
| Semi-skilled | Rs.409.56 |
| Unskilled | Rs.385.32 |
- | Type of Worker | BHEL Recommended daily wages Effective from 01.10.2016 |
|----------------|--|
| Skilled | Rs.423.94 |
| Semi-skilled | Rs.402.56 |
| Unskilled | Rs.378.32 |
- | Type of Worker | BHEL Recommended daily wages Effective from 01.04.2016 |
|----------------|--|
| Skilled | Rs.420.10 |
| Semi-skilled | Rs.398.72 |
| Unskilled | Rs.374.48 |
- | Type of Worker | BHEL Recommended daily wages Effective from 01.10.2015 |
|----------------|--|
| Skilled | Rs. 410.10 |
| Semi-skilled | Rs.388.72 |
| Unskilled | Rs. 364.48 |
- | Type of Worker | BHEL Recommended daily wages Effective from 01.04.2015 to 30/09/2015 |
|----------------|--|
| Skilled | Rs. 407.22 |
| Semi-skilled | Rs. 385.84 |
| Unskilled | Rs. 361.60 |